

## ANDREW LYNN, PHD

Department of Humanities  
St. Augustine Center Room 304  
Villanova University  
800 Lancaster Avenue  
Villanova, PA 19085

### EMPLOYMENT

- 2025-present    Assistant Professor  
Department of Humanities  
College of Liberal Arts and Sciences  
**VILLANOVA UNIVERSITY**
- 2025            Lecturer in Business Ethics  
Management & Global Business Department  
Rutgers Business School  
**RUTGERS UNIVERSITY**
- 2020-2024     Research Fellow  
Program on Culture, Capitalism, and Global Change  
Institute for Advanced Studies in Culture  
**UNIVERSITY OF VIRGINIA**
- 2017-2020     Postdoctoral Fellow  
Program on Culture, Capitalism, and Global Change  
Institute for Advanced Studies in Culture  
**UNIVERSITY OF VIRGINIA**

### EDUCATION

- 2012-2017     **UNIVERSITY OF VIRGINIA**, Ph.D. in Sociology
- 2010-2012     **UNIVERSITY OF VIRGINIA**, M.A. in Sociology
- 2003-2007     **UNIVERSITY OF NOTRE DAME**, B.A. in Political Science  
Graduated *Cum Laude*

### ARTICLE PUBLICATIONS

Matthew Caulfield and Andrew Lynn, 2024. "Federated Corporate Social Responsibility: Constraining the Responsible Corporation." *Academy of Management Review*. 49(1): 32-55.

Andrew Lynn, 2021. "Ethics, Economics, and the Specter of Naturalism: The Enduring Relevance of the Harmony Doctrine School of Economics." *Journal of Business Ethics*. 178(3): 661-673.

Andrew Lynn. 2020. "Why 'Doing Well by Doing Good' Goes Wrong: A Critical Review of 'Good Ethics Pays' Claims in Managerial Thinking." *Academy of Management Review*. 46(3): 512-533.

Andrew Lynn. 2017. "MacIntyre, Metatheory, and Managerialism: Organizational Theory as an Ideology of Control." *Journal of Critical Realism*. 16(2): 143-162.

### **BOOK PUBLICATIONS**

Andrew Lynn. 2023. *Saving the Protestant Ethic: Creative Class Evangelicalism and the Crisis of Work*. (Oxford University Press).  
Nominated for American Sociological Association's Sociology of Religion Book Award  
Reviewed in *Theology, Religious Studies Review, Studies in Christian Ethics, Reading Religion*.

### **ARTICLES UNDER REVIEW**

Andrew Lynn, [Title Redacted for Anonymous Review] Toward New Typology in Stakeholder Theory, *Journal of Management Studies*.

Andrew Lynn & Matthew Caulfield, [Title Redacted for Anonymous Review] On Normativity in Business Ethics, *Journal of Business Ethics*.

### **WORKS IN PROGRESS**

Andrew Lynn, "Costly Virtue: The Possibilities and Limits of Ethical Egoism in Management and Investing"

Andrew Lynn, "Back to the Rough Ground: The Case for the Institutional School in Business Ethics"

Andrew Lynn, "Mapping the Possibilities and Limits of Good Work: Market Enterprises, Human Enterprises, and Social Enterprises"

### **BOOK REVIEWS**

Andrew Lynn. 2022. "Corporate Maternalism and the New Politics of Work: Review of *Work Pray Code: How Work Becomes Religion in Silicon Valley* by Carolyn Chen." *Hedgehog Review*. 24(3).

Andrew Lynn. 2016. "Separate and Unequal: Review of *Our Kids: The American Dream in Crisis* by Robert D. Putnam." *Hedgehog Review*. 18(1): 20-21.

### **NON-PEER REVIEWED ARTICLES**

Andrew Lynn, 2023, "From Deadness to Life: How Today's Conservative Protestants Recovered and Adapted the Protestant Ethic." Oxford University Press Blog.

Andrew Lynn, 2020, "CEOs Email You Heartfelt Coronavirus Messages, While Still Prioritizing the Bottom Line." *The Washington Post*, 9 April, Made By History Guest Writer.

Andrew Lynn, 2020, "Economic Myths in a Time of Rupture," *Hedgehog Review*. 22(3): 60-69

## **GRANTS, FELLOWSHIPS & HONORS**

- 2022 Selected to attend Catholic Social Ethics in Business Education, Mendoza School of Business, University of Notre Dame, Notre Dame, IN.
- 2019 Selected to attend Georgetown Workshop on Teaching Professional Business Ethics, Georgetown University, Washington, D.C.
- 2019 Selected to attend Bentley Global Teaching Business Ethics Workshop, Bentley University, Waltham, MA.
- 2019 Selected to attend Summer Institute on the History of Political Economy, Center for the History of Political Economy, Duke University, Durham, NC.
- 2017 Society of Business Ethics Founders' Award
- 2016 Selected as participant in two-year Human Flourishing, Social Solidarity, and Critical Realism Working Group, Yale University, New Haven, CT.
- 2016 Finalist, Charlotte W. Newcombe Doctoral Dissertation Fellowship
- 2015 Selected to attend Seminar for Sociology and Virtue Ethics, Yale University, New Haven, CT.
- 2014 Selected to attend Institute for Advanced Studies Graduate Summer Seminar, "What is a Person?" University of Notre Dame, Notre Dame, IN.
- 2013 Selected to attend Philosophy of the Social Sciences Summer Seminar at Yale University, Yale University, New Haven, CT.
- 2012 Honorable Mention, National Science Foundation Graduate Research Fellowship
- 2010-2014 Presidential Fellowship, University of Virginia

## **SELECT ACADEMIC PRESENTATIONS**

- August 5, 2024, "What Has Metaethics Done for You Lately?" Organized Symposium, Annual Meeting of the Society of Business Ethics, Chicago, IL.
- July 24, 2024, "The Limits of Profitable Virtue: A Critical Assessment of ESG, DEI and 'Doing Well to Do Good' Approaches in Corporate Ethical Leadership." Annual Conference of the International Society for MacIntyrean Enquiry. University of Reading, Reading, UK.
- August 6, 2022, "Meaning, Motivation, and the Problem of Manipulation," Annual Meeting of the Society of Business Ethics, Seattle, WA.

## **INVITED TALKS & LECTURES**

August 10, 2024. "Coffee with Author: Andrew Lynn, *Saving the Protestant Ethic: Creative Class Evangelicalism and the Crisis of Work.*" Annual Meeting of the Society of Business Ethics, Chicago, IL.

January 24, 2024. "Breaking the Contract: Exploring the Limits of Management Ethics' Coasean Logics." Strategy, Ethics, & Entrepreneurship Seminar Series, Darden School of Business, University of Virginia, Charlottesville, VA.

September 12, 2023. "Being Good Badly: How Business Ethics, ESG, and DEI Fell Captive to 'Doing Well to Do Good' Approaches and Why it Matters." Rutgers Business School, Newark, NJ.

April 23, 2023. "The Costs of Self-Rewarding Virtue: A Critical Assessment of the 'Business Case' for Socially Responsible Business." Midwest Ethics Symposium. Prindle Institute. Depauw University, Greencastle, IN.

December 7, 2021. "The Protestant Ethic Today: Work, Meaning, and Moral Capitalism Among American Conservative Protestants." Responsible Business Seminar, Northumbria University, United Kingdom.

## **NON-ACADEMIC WORK EXPERIENCE**

2019-2022      RESEARCH SPECIALIST, Morgan Research Group  
Created survey instrument for mixed-methods program assessment of faith-based leadership program.  
Worked with team to analyze survey findings and compose assessment report.

2010-2012      ASSOCIATE CONSULTANT, The Constare Group  
Provided strategy, fundraising, and marketing consulting for nonprofits  
Created holistic marketing and long-term strategy plans for clients

## **PROFESSIONAL AFFILIATIONS**

2017-Present    **International Society for MacIntyrean Enquiry**

2016-Present    **Society of Business Ethics**

2015-Present    **Academy of Management**

2013-Present    **American Sociological Association**